

Appraisal interview – assessing the current situation with doctoral students

Research activities/dissertation

<i>Self-reflection by the doctoral student:</i>	<i>Feedback from the professor:</i>
<p>What are the key findings so far from my research work?</p> <p>What progress have I made (since the last appraisal interview)?</p> <p>Where have difficulties arisen and how have I dealt with them?</p> <p>What problems (in terms of content, methodology or cooperation) still need to be resolved?</p> <p>What findings have I presented and in what form (lectures, submitted articles, posters, etc.)?</p>	<p>How would I assess the student's performance with regard to research activities?</p> <ul style="list-style-type: none"> • in terms of conceptual development/theory • in terms of procedures/methodology • in terms of presenting findings • in terms of personal working method <p>In which areas has the student not yet met my expectations?</p>
<p><i>Interim outcome and agreements:</i></p> <p>Assessment of performance with regard to research activities: Targets and areas to focus on before the next appraisal interview:</p>	

Teaching and infrastructural activities

<i>Self-reflection by the doctoral student:</i>	<i>Feedback from the professor:</i>
<p>What are my main achievements in terms of teaching and infrastructural activities?</p> <p>Where have difficulties arisen and how have I dealt with them?</p> <p>What problems still need to be resolved?</p>	<p>How would I assess the student's performance with regard to teaching and infrastructural activities?</p> <p>In which areas has the student not yet met my expectations?</p>
<p><i>Interim outcome and agreements:</i></p> <p>Assessment of performance with regard to teaching and infrastructural activities: Targets and areas to focus on before the next appraisal interview:</p>	

Career and development steps

<p>Self-reflection by the doctoral student:</p>	<p>Feedback from the professor:</p>
<p>What are my longer-term career aspirations (after finishing my dissertation)?</p> <p>What steps would I like to take over the coming year to further my professional development?</p> <p>In what ways am I equipped to achieve these career goals?</p> <p>What do I still need to work on?</p>	<p>What specific career development steps do I see here?</p> <p>What specific support measures am I helping with and in what way?</p>
<p style="text-align: center;">Interim outcome and agreements:</p> <p style="text-align: center;">Support measures to be taken before the next appraisal interview:</p>	

Cooperation

<p>Concerns of the doctoral student:</p>	<p>Concerns of the professor:</p>
<p>Expectations regarding cooperation</p> <p>Expectations and questions relating to dissertation supervision and/or doctoral studies</p> <p>Unresolved questions regarding employment</p>	<p>Expectations regarding cooperation</p> <p>Expectations relating to dissertation supervision and/or doctoral studies</p>
<p style="text-align: center;">Agreements:</p> <p style="text-align: center;">Mutual expectations regarding cooperation and dissertation supervision:</p>	